![Enable Glasgow logo 2col[1]]() 

**Head of Social Enterprise – Person Specification**

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| **Quality** | **Essential** | **Desirable** |
| **Education and Training** | * An appropriate qualification in social care, community development or related field.
* A sound understanding of social policy as this affects people with learning disability.
 | * A recognised management qualification.
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| **Job Experience and Skills** | * At least two years’ experience in a supervisory or management role
* Good project management, organisational and planning skills.
* Experience of people management including supervision and performance management.
* Strong written and verbal communication skills.
* Familiarity with Microsoft Office IT applications.
* Ability to produce reports to a high standard.
* Awareness of health and safety requirements at work.
* Ability to network with external partners at all levels.
* Knowledge and experience of managing financial resources.
 | * Direct experience of working with people with learning disability and their carers.
* Direct experience of working in a social enterprise setting.
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| **Personal Qualities and Abilities** | * A demonstrable commitment to the human rights and personal development aspirations of people with learning disability.
* Demonstrable leadership and decision-making skills.
* Ability to work with colleagues across the organisation as well as on own initiative.
* Ability to work in high pressure situations and respond effectively to these.
* Ability to think creatively and develop imaginative solutions to problems.
* Demonstrate a sound understanding of equal opportunities principles.
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