 

**Head of Social Enterprise – Person Specification**

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| **Quality** | **Essential** | **Desirable** |
| **Education and Training** | * An appropriate qualification in social care, community development or related field. * A sound understanding of social policy as this affects people with learning disability. | * A recognised management qualification. |
| **Job Experience and Skills** | * At least two years’ experience in a supervisory or management role * Good project management, organisational and planning skills. * Experience of people management including supervision and performance management. * Strong written and verbal communication skills. * Familiarity with Microsoft Office IT applications. * Ability to produce reports to a high standard. * Awareness of health and safety requirements at work. * Ability to network with external partners at all levels. * Knowledge and experience of managing financial resources. | * Direct experience of working with people with learning disability and their carers. * Direct experience of working in a social enterprise setting. |
| **Personal Qualities and Abilities** | * A demonstrable commitment to the human rights and personal development aspirations of people with learning disability. * Demonstrable leadership and decision-making skills. * Ability to work with colleagues across the organisation as well as on own initiative. * Ability to work in high pressure situations and respond effectively to these. * Ability to think creatively and develop imaginative solutions to problems. * Demonstrate a sound understanding of equal opportunities principles. |  |